



Milford Area Public Schools #124

Non-Discrimination Notice

Non-Discrimination Notice

Milford Area Public Schools #124 is committed to providing an inclusive and welcoming environment for all students, staff, and community members. In accordance with federal and state laws, including Title IX, we do not discriminate on the basis of race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, or any other legally protected status in our educational programs, activities, or employment practices.

Title IX Compliance

Title IX is a federal law that prohibits sex-based discrimination in any educational program or activity receiving federal financial assistance. Milford Area Public Schools #124 adheres to all Title IX requirements and ensures that no student or employee is excluded from participation in, denied the benefits of, or subjected to discrimination under any education program or activity on the basis of sex.

Reporting and Grievance Procedures

Students, parents, employees, and community members who believe they have been subjected to discrimination, harassment, or retaliation in violation of Title IX should promptly report their concerns to the Title IX Coordinator. The district has established grievance procedures to address complaints of discrimination and harassment, which include prompt and equitable resolution processes.

Title IX Coordinator Contact Information:

John Klaber
Title IX Coordinator
Milford Area Public Schools #124
208 S. Chicago St
Milford, IL 60953
Phone: (815) 889-5176
Email: jklaber@mpsk12.org

Additional Resources and Support

In addition to our district procedures, individuals may also file complaints directly with the U.S. Department of Education's Office for Civil Rights:

U.S. Department of Education

Office for Civil Rights

400 Maryland Avenue, SW

Washington, D.C. 20202-1100

Phone: 1-800-421-3481

Email: OCR@ed.gov

Website: <https://www2.ed.gov/about/offices/list/ocr/index.html>

Milford Area Public Schools #124 is dedicated to fostering a safe and supportive environment for all. We encourage anyone who has experienced or witnessed any form of discrimination or harassment to come forward so that we can take appropriate action.

For more information about our non-discrimination policies, please visit our website at <https://maps124.org/> or contact the Title IX Coordinator.